

Statement in compliance with article 5 of the Sustainable Finance Disclosure Regulation (“SFDR”)

Article 5 of SFDR states that financial market participants and financial advisers shall include in their remuneration policies information on how such policies are consistent with the integration of sustainability risks and shall publish that information on their websites.

A Sustainability risk is defined as an environmental, social, or governance event that, if it occurs, causes a material negative impact on the value of the investments held by the sub-funds managed by Falcon Money Management Limited.

Falcon Money Management Limited (the “Company”) does not currently adopt a remuneration policy that integrates sustainability risks, except to the extent described below. The group’s remuneration policy provides a fixed remuneration and may award employees with a variable discretionary bonus annually. Remuneration levels are justified according to the performance of the individual concerned.

No variable remuneration shall be paid to the Company’s Identified Staff (as defined in the “Remuneration Policy”) unless it is determined to be justified by the Company’s Director with the responsibility of implementing the Remuneration Policy. Such variable remuneration is awarded following a performance assessment based on quantitative as well as qualitative (non-financial) criteria. In conducting its performance assessments, the Director, with the responsibility of implementing the Remuneration Policy, shall seek the appropriate input from the Company’s control functions.

The variable remuneration is based on key performance assessment criteria. One such criterion is the extent to which sustainability risks have been integrated into the ESG review performed as part of the detailed structural review conducted by Falcon Money Management Limited for any assessed fund/manager and the attainment of any sustainability criteria which are established by the Company’s board of directors from time to time.

Falcon Money Management Limited regularly evaluates the feasibility of integrating sustainability risks into its decision-making process. It remains committed to staying abreast of market and regulatory landscape developments and will reassess its approach should the circumstances change.